

## Human Trafficking & Slavery Policy



Lazenby IT & Security Consultancy Ltd welcome the introduction of the Modern Slavery Act 2015 (the “Act”).

The aim of the Act is in line with our own values which include ‘Respect,’ ‘Integrity’ and ‘Collaboration,’ all of which are relevant in our aims as set out in this document. For this reason, we applaud any measures which seek to bring about greater transparency and scrutiny, in order to combat slavery and trafficking activities. In accordance with the legislation, this policy takes into account the introduction of various measures with the aim of reducing the risk of slavery and trafficking activities being present within our business operations.

We are committed to improving our practices through these initial activities and through improvements identified in future years, to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere.

We ensure that new suppliers and sub-contractors undertake to comply with our Anti-Slavery Policy through use of due diligence.

We ensure that whistleblowing procedures are drafted sufficiently widely to encourage whistleblowing in relation to any identified breaches of our Anti-Slavery Policy.

We identify and assess potential risk areas in our supply chains.

We mitigate the risk of slavery and human trafficking occurring in our supply chains.

We will protect whistle-blowers.

The personnel responsible for compliance with this Statement and the Anti-Slavery Policy, and for updating and improving our procedures in forthcoming years, shall consist of involvement from all members of our staff.

This Statement and the Anti-Slavery Policy will be subject to regular and ongoing reviews (at least annually) to ensure its effectiveness, and to update the requirements where further measures are identified.

Timothy Lazenby

**Director**

Lazenby IT & Security Consultancy Ltd

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